

S. REED EARLY

Researcher and Evaluator

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POSITIONS:

- 2005-present EDUCATION SECTOR RISK AUDITOR. Office of the Auditor General of BC. www.bcauditor.com, Victoria, BC.
- 2002- 2004 EVALUATION SPECIALIST – Pacific Resources for Education and Learning, Honolulu, Hawaii.
- 1997-present SENIOR ASSOCIATE – Nexus Consortium (2001) Inc, <http://nexus.ca> Kelowna, BC.
- 2000-2004 ASSOCIATE – Capacity Development Network, <http://capacity.ca> University of Victoria, Victoria, BC.
- Feb-Aug 2001 RESEARCH ASSOCIATE – Okanagan Social and Community Research Centre, Okanagan University College, Kelowna, BC.
- 2000-2002 PROFESSOR OF RESEARCH AND EVALUATION – Okanagan University College, Kelowna BC, 3rd year Social Work Program.
- 1995-2002 PROFESSOR OF QUAL/QUANTITATIVE DATA ANALYSIS – Okanagan University College, 4th year Nursing B.S.N. Program.
- 1988-1993 SOCIOLOGY INSTRUCTOR – Dept of Sociology and Anthropology, OUC. Instruct Introduction to Sociology; Sex, Gender & Society; Media, Technology & Society.
- 1987-1988 SOCIOLOGY INSTRUCTOR – Dept of Sociology, UCC. Instruct Introduction to Sociology

EDUCATION:

- May '85-Feb '87 MA. SOCIOLOGY. University of Victoria, BC. Canada. *Thesis title: Social Support in Parent Groups.*
- Sept '82-Apr '85 BA. CHILD CARE, with distinction. University of Victoria. BC. *Specialization: Research and families.*

AFFILIATIONS:

- 2000 to 2002 PAST PRESIDENT- Canadian Evaluation Society, BC Chapter, <http://cesbc.ca>, 15 year member of CES, 6 year member of American Evaluation Association

PUBLICATIONS:

Early, R, and Hammond, O, (Jan. 2004), "PD and Assessment Support Literacy Gains in Pacific Schools", *Pacific Educator*, (3)1, Honolulu: PREL.
http://www.prel.org/products/paced/jan04/pr_htmlcontents.asp

Bowmar, B., R. Early, and G. Henderson. (2004). *Robson Valley Enhanced Forest Management Pilot Project: Project review (1999-2003) and performance measure development (2003-2008)*. Forrex-Forest Research Extension Partnership, Kamloops, BC. File Report04-02.
<http://www.forrex.org/publications/filereports/fr04-02.pdf>

Early, R, Bowmar B. and Homer, G. (2000) "A Performance Measurement and Evaluation Framework for Continuing Education". *Canadian Journal of Program Evaluation*. Special Issue p149-162.
<http://www.evaluationcanada.ca/site.cgi?s=4&ss=21&lang=en&au=Early>

Bowmar, B, Early, R. and Homer, G. (1999). *Users Manual for Evaluation of Continuing Education and Contract Training*. Victoria: Advanced Education Training & Technology. <http://nexus.ca/UsersManual.pdf>

REFERENCES:

Mr. Guy Leclerc
Former Assistant Chief Statistician of Canada, Former Chair of Federal Provincial Committee on Statistics, Kelowna, BC
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Mr. Tom Barlow
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Ms. Kathleen Bigsby, Director Inst. Analysis & Plan.
Institutional Analysis & Planning
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LANGUAGES:

English - fluent spoken and written.
French - conversational spoken and functional written.

DATE OF RESUME: February 18, 2006

SELECTED RESEARCH PROJECTS:

2005-2006	Audit of post-secondary education 25000 seat expansion in BC	Project Leader, Education Sector
2002-2004	Regional Education Laboratory, Pacific CHILD regional evaluation, PREL, Honolulu, HI	Internal Evaluator
2003-2004	Supplemental Education Services, Hawaii Dept of Education, Honolulu, HI	External Evaluation Designer
2002-2004	Native Hawaiian Vocational Education Program, ALU LIKE Inc, Honolulu, HI	External Evaluator
2002-2004	Comprehensive School Reform, statewide evaluation, Dept of Education, Honolulu, HI	External Evaluator
1994-2000	Grade 12 Graduate Outcomes Survey	Principal Researcher
2000	SD 23 Career Programs and CCTT, BC MAETT Evaluation of Wood Products Design Program	Principal Data Analyst and Evaluator
1999-2000	Kootenay School of the Arts Enhancing Information Technology Skills School District 23 Central Okanagan	Principal Researcher
1996-2000	Community Action Program for Children Health Canada - South Okanagan Region	Project Evaluator
1998-1999	Evaluation Framework for BC Continuing Ed CE Deans and Directors Committee	Evaluation Researcher
1998	Enhancing High School to University Transition Centre for Curriculum Transfer and Technology	Project Manager
1998	Youth Services Pilot Plan and Safe Housing Min. for Children and Families, Okanagan Region	Researcher and Evaluator
1997	Regional Operating Plan 1997/98 & Performance Evaluation Framework Min for Children and Families, Okanagan Region	Evaluation Consultant
1996	Campus Health Services Evaluation Okanagan University College Nursing Faculty	Researcher and Evaluator
1996	Medical Secretary Program Needs Assessment Okanagan University College	Principal Researcher
1995	Feasibility Study of Entrepreneurial Skills Program English as Second Language Dept, OUC	Principal Researcher
1995	Strategic Plan, Environmental Scan Central Okanagan Child Development Agency	Researcher Writer
1995	Supported Access to Modified Education Employer Study Okanagan University College	Principal Researcher
1995	Information Literacy at Work Employer Survey Central Okanagan Teacher Librarians	Principal Researcher
1995	Student Outcomes Telephone Survey, Kwantlen College Services to Students with Disabilities	Principal Researcher
1994	Student Outcomes Telephone Survey Okanagan University College Disability Services	Principal Researcher
1994	A Statistical Portrait of BC Using Census 1991 Continuing Education OUC	Researcher Writer
1990-91	Institutional Self Study, Program Evaluation 1990/91 OUC	Project Researcher

SELECTED WORKSHOPS AND PRESENTATIONS

Feb 23, 2006	Program Evaluation: A Resource for Educational Professionals	BC School Personnel Assoc. Victoria
Oct 30, 2005	Analyzing Text & Audio: Qualitative Data Analysis Workshop	Canada / USA Annual Evaluation Conference
Oct 28, 2005	Audio Data Analysis Using Atlas-ti Software Demonstration	Canada / USA Annual Evaluation Conference
May 16, 2004	Crossing Currents: Scenarios from Multi-Cultural Evaluations	Canadian Evaluation Society, Saskatoon
June 1, 2003	Qualitative Analysis in Educational Evaluation	Canadian Evaluation Society, Vancouver
June 4, 2003	Qualitative Data Analysis Methods for Social Work	Okanagan University College
Nov 2-6, 2001	Implementing Performance Management in the Public Sector	Capacity Development Network – Victoria BC
May 20, 2001	Using Knowledge Management to Improve Performance Indicators	Canadian Evaluation Society - Banff
April 13, 2001	Measurable Outcomes in Grant Proposal Writing	Central Okanagan Interagency Network
Mar. 10, 1999	Information Paths to Know Where	H.R.D.C. Kelowna
June 19, 1998	Building Organizational Capacity for Performance Measurement	Canadian Evaluation Society - Kelowna
June 13, 1997	Performance Measurement - the New Challenges	Canadian Evaluation Society - Kelowna
Feb 28, 1997	Qualitative Data Analysis Workshop	Office of the Auditor General of BC
May 1997	Outcomes Measures 1, 2, 3 series of workshops for agencies	Non-profit Soc. & BC Gov.
Nov 22, 1996	Qualitative Data Analysis Workshop	Canadian Evaluation Society
Nov 4, 1995	Supported Access to Modified Employment Presentation	International Evaluation Conference, Van. BC
Jun 16, 1995	Work, Information Literacy	Labour Market Information Fair
Oct 25 1994	Internet Training Seminar	C.O.B.D.C. Kelowna
Nov 3, 1993	Media Advertisements	School District 23 Central Okanagan
May 25, 1993	Information Technology	Canadian Evaluation Society - Banff
May 5, 1991	Institutional Evaluation in Post Secondary Education	Canadian Evaluation Society - Vancouver

